Hypertherm®

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Designing Great Products and Building High Performing Teams with DFMA



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Outline of Our Presentation

- Introduction to Hypertherm
- Business and learning objectives
- Workshop and outcomes
- Design project and outcomes
- Lessons learned



Hypertherm: About Us

- Founded in 1968
- Located in Hanover, New Hampshire
- Privately owned (ESOP)
- Strong continuous improvement culture
- 1400 Associates world-wide, 1200 in Upper Valley
- 11 Facilities, 500,000 square feet mixed mfg, R&D, office



71 Heater Road, opened 2012

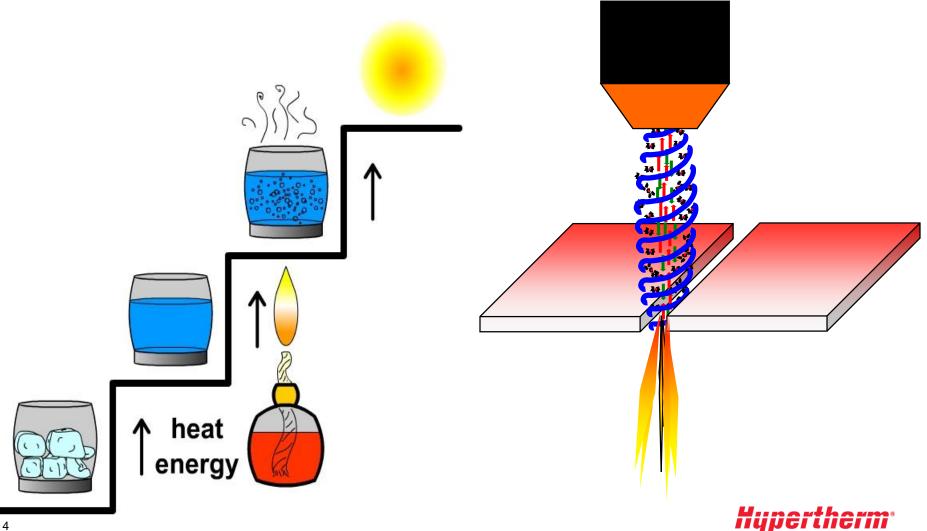


21 Great Hollow Road, opened 1970





Physics Quiz: What is Plasma?



SHAPING POSSIBILITY

About Hypertherm

Hypertherm designs and manufactures the world's most advanced metal cutting products

- Plasma Light Industrial and Mechanized markets
- Laser
- Water Jet
- Automation, CNC controls, and CAM software











Hypertherm: End Markets



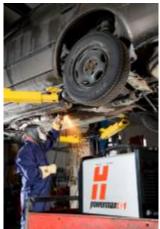
Energy



Pipelines



Transportation



Vehicle repair



Agriculture



Construction



Auto restoration



Shipbuilding



Recreation



Artwork



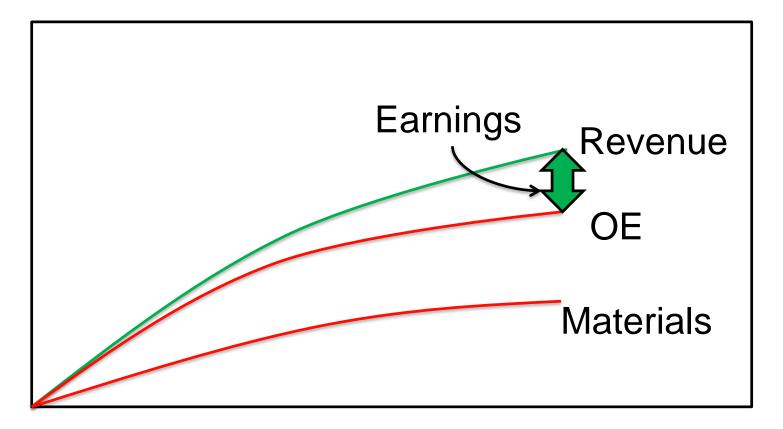
DFMA and Lean/Operational Excellence

DFMA and Lean/Operational Excellence are complementary

Design and Operations collaboration is essential



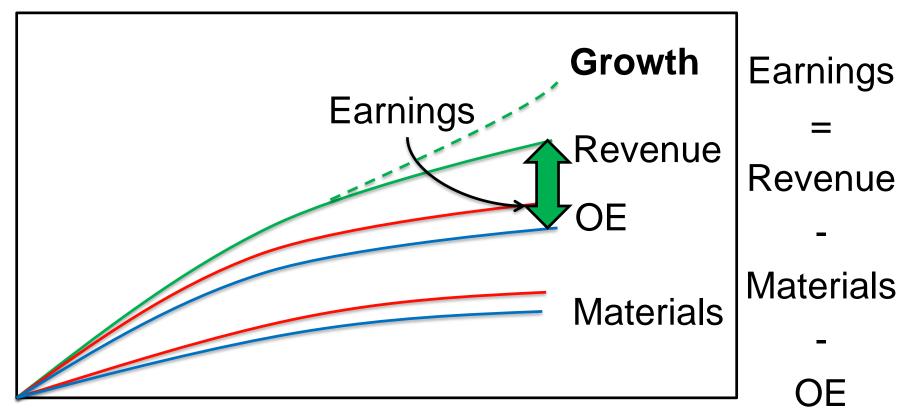
Continuous Improvement/OpEx Is a Growth Strategy



Earnings = Revenue – Operating Expense – Materials



Earn the Right to Grow



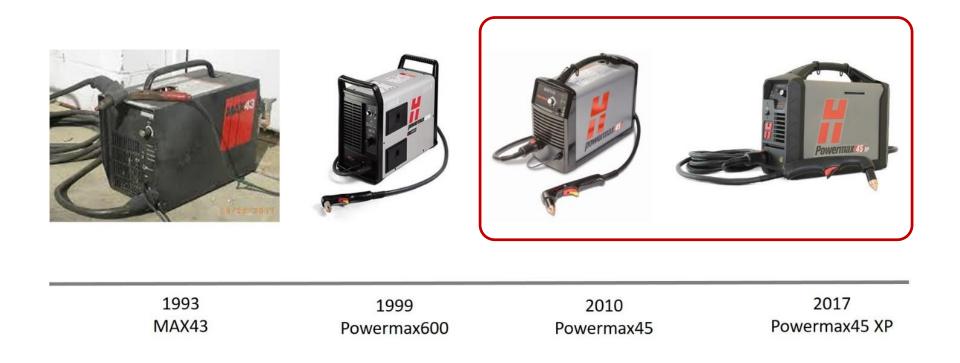
- DFMA reduces Material Costs
- DFMA reduces Operating Expense (direct and indirect)
- Increases Earnings
- Freed resources pursue business growth opportunities

DFMA, process, and reliability improvements over 6 years

- Material % of sales reduced by 13%
- Production % of sales reduced by 69%
- Warranty % of sales reduced by 81%
- Sales increased 6x
- Net contribution increased 31x



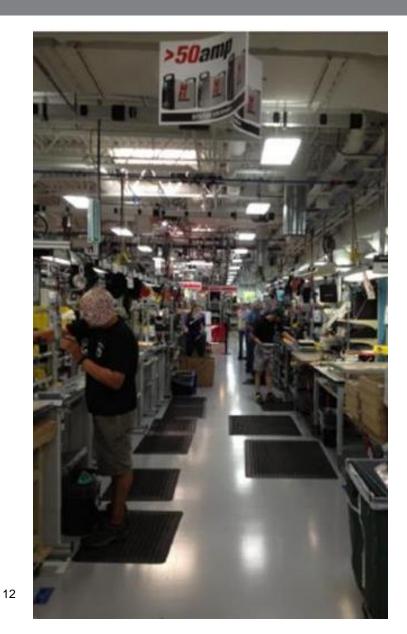
Four Generations of Product



Four generations of products for the 3/8" – 5/8" steel market



Lean Manufacturing – Assembly Value Stream





- Flow manufacturing
- Six station assembly
- Five minute cycle time
- 88 units/shift



VISION: Powermax45 XP

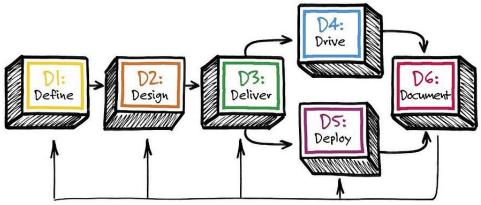
- better cut performance,
- lighter weight
- low amp gouging
- enhanced look
- lower cost
- build team capability in DFMA

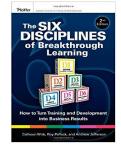




DFMA Project/Workshop Design

- 1. Define business outcomes and learning objectives
- 2. Design for learning transfer
- 3. Deliver training for easy and lasting impact
- 4. Drive learning transfer through leadership support
- 5. Deploy performance support
- 6. Measure, document, and share results





6 Disciplines of Breakthrough Learning Wick, Pollock, & Jefferson



DFMA Cross-functional Team

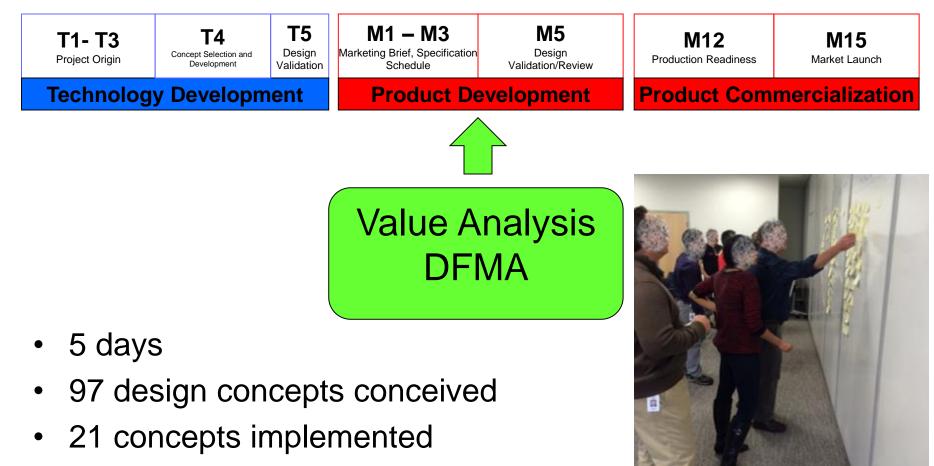


- Assemblers
- Marketing
- Procurement & supply chain
- Quality, reliability, and regulatory
- Engineers from outside of the team
- Supplier engineers

- Mechanical engineers
- Electrical engineers
- Software engineers
- Manufacturing process engineers
- Engineering technicians
- Engineering leaders



Workshop Timing and Outcomes



10 concepts to technology hopper

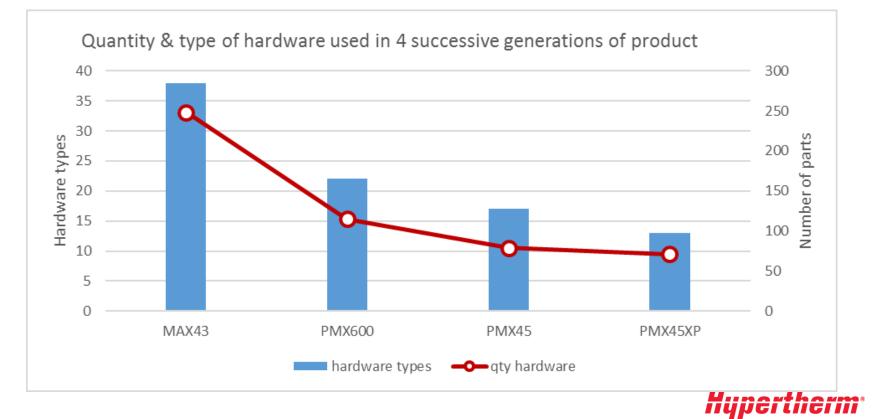


Design Outcomes

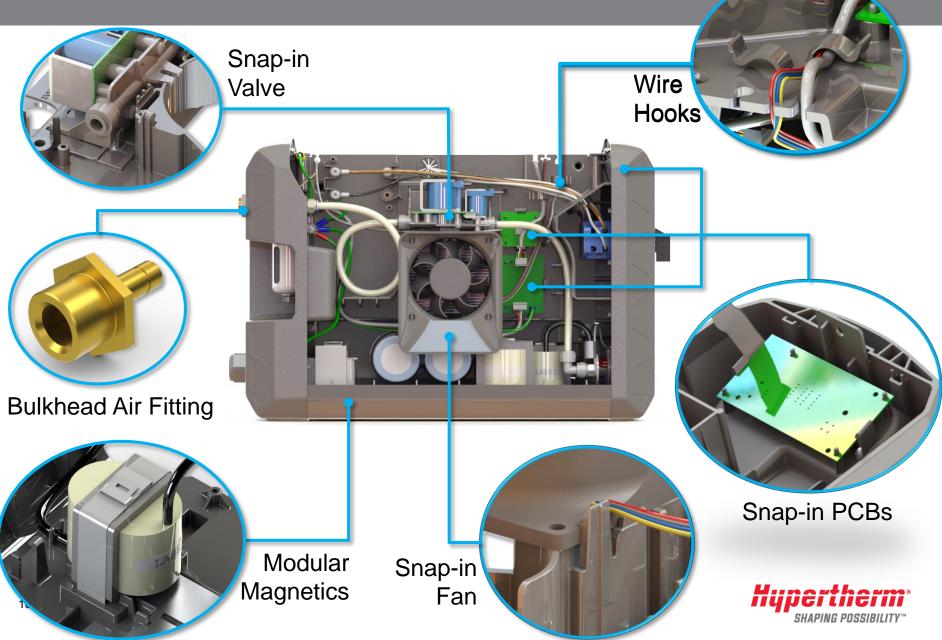
- Powermax45 XP total part reduction = 17
- Powermax45 XP total fasteners eliminated = 16
- With 12% weight decrease, 6% cost reduction, 10% throughput increase (cycle time and line rebalancing)

12% reduction

22% reduction

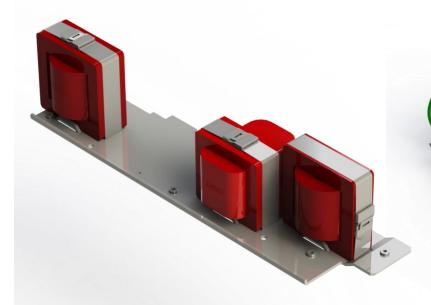


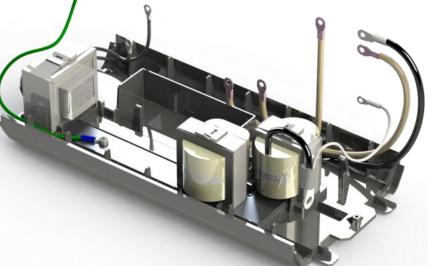
Powermax45 XP DFMA Examples



EXAMPLE: Magnetics Assembly

- Magnetics directly mounted to base
- Metal baseplate replaced with smaller grounding plate
- Eliminated 6 screws
- Grounding plate snaps into base





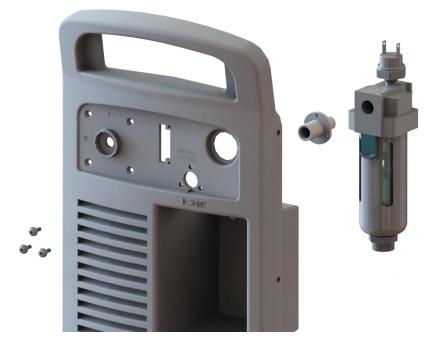
Powermax45 Magnetics (old design)

Powermax45 XP Magnetics



EXAMPLE: Bulkhead Air Fitting

- Eliminates 3 screws and reduces part cost
- Utilizes supplier-installed push-to-connect fitting
- Eliminates serviceability nightmare on existing Powermax45 via adequate wrench surface and by capturing the fitting in the endcap

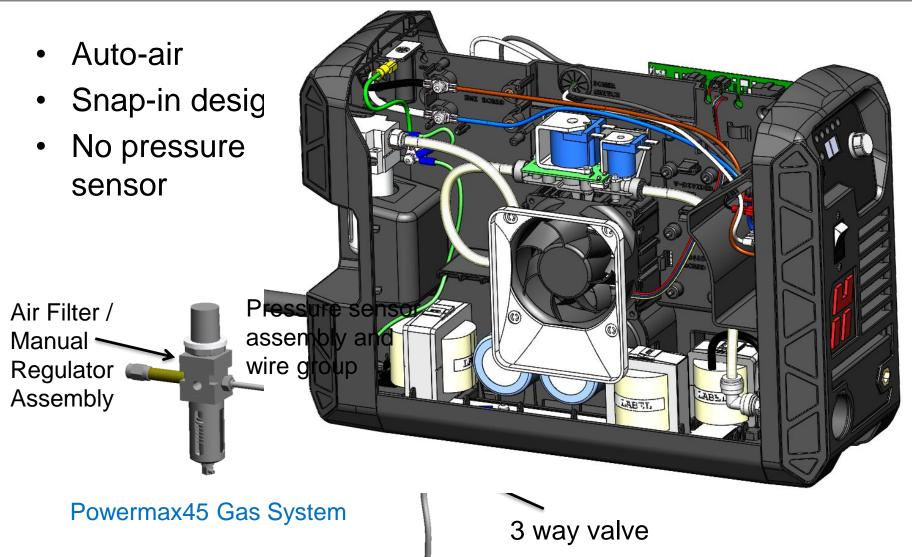


Existing open-access filter design (Powermax65/85)



Powermax45 XP openaccess filter design

EXAMPLE: Gas System



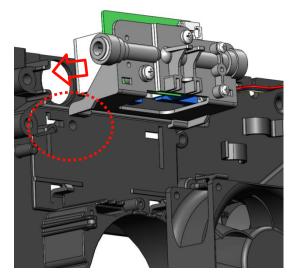


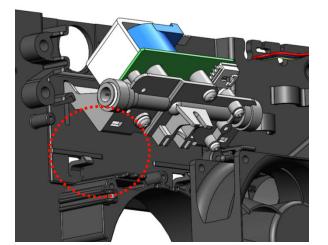
EXAMPLE: Valve

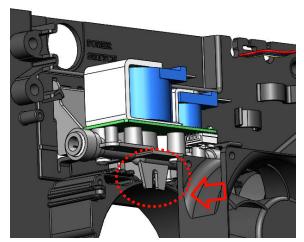
Top of valve body hooks into center panel

Swing valve into place; engage snap hooks

Tab held in place behind fan



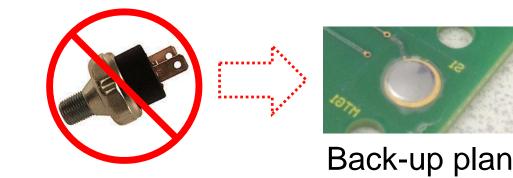






EXAMPLE: Elimination of Pressure Switch

- Reduced cost: \$4.65 + (wire group and fittings)
- Part reduction advantages...
 - Assembly
 - Reduced points of failure
 - More space
- Inlet gas detection through strategic pressure 'checks'
- PC board has accommodations for an inlet pressure switch





Lessons Learned

- Early Value Engineering and DFMA is better
- Form a cross functional team
- Use a workshop as a team building opportunity
- Maximize creative design time
- DFMA and Lean manufacturing are complementary



Powermax45 XP

A Highly Portable 45 Ampere Plasma System



